

1568 Holland Road
Suffolk, VA 23434
(757) 274-2054

Employment Application

At Culbertson Contracting, we are proud to be an equal opportunity employer for all employees and applicants following all local, state, and federal laws and regulations. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

APPLICANT INFORMATION

Required fields are marked by an **asterisk***

Applicant Name:*

First Name

Middle Initial

Last Name

Address:*

Street Address

City

State

ZIP Code

Phone:*

Email:

Phone Number

Email Address

Date of Birth:*

Month (MM)

Day (DD)

Year (YYYY)

POSITION

Position Applying For:*

Type of Employment Desired?*

☐ Full Time ☐ Part Time ☐ Temporary

Date Available*

Month (MM) Day (DD) Year (YYYY)

Can you work any of the following (please check all that apply)?*

☐ Overtime ☐ Nights ☐ Weekends ☐ Holidays

BACKGROUND

Have you ever been employed here before?*

If yes, please list dates.*

☐ Yes ☐ No

Are you legally eligible for employment in this country?*

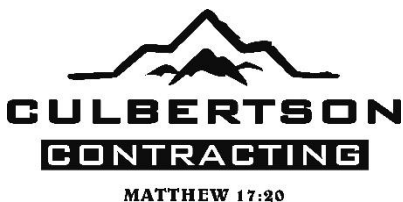
☐ Yes ☐ No

Answering "Yes" to the following questions does not disqualify your application.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime?*

☐ Yes ☐ No

If yes, please explain:



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DRIVING INFORMATION

Driver's License Information (Driving may be required for the position for which you are applying): *

Do you carry a valid Driver's License? * ☐ Yes ☐ No

Do you carry a valid Commercial Driver's License (CDL)? * ☐ Yes ☐ No

Have you ever operated Heavy Equipment? * ☐ Yes ☐ No

If yes, please list: * _____

If no, have you ever worked around Heavy Equipment? * ☐ Yes ☐ No

Motor Vehicle Records are required for review by insurance and Culbertson Contracting for each potential employee that may potentially drive a Culbertson Contracting company vehicle.

State Driver's License Number Expiration Date License Class

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information *

1. _____ School Name	_____ City/State	_____ Years Completed	☐ Degree Obtained
2. _____ School Name	_____ City/State	_____ Years Completed	☐ Degree Obtained
3. _____ School Name	_____ City/State	_____ Years Completed	☐ Degree Obtained
4. _____ School Name	_____ City/State	_____ Years Completed	☐ Degree Obtained

CERTIFICATIONS AND CLERANCE

Please check all that apply: *

Copies will be needed if selected for employment.

☐ N/A	☐ NICCER	☐ TWIC
☐ CIA Base Access	☐ OSHA 10	☐ Trenching and Excavation Competent Person
☐ Flagger	☐ OSHA 30	☐ VDOT: Work Zone Basic
☐ First Aid & CPR Certified	☐ Responsible Land Disturber (RLD)	☐ VDOT: Work Zone Intermediate
☐ Other: _____		
☐ Other: _____		
☐ Other: _____		



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SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses, and/or certifications that may assist you in performing in the position for which you are applying: *

EMPLOYMENT HISTORY

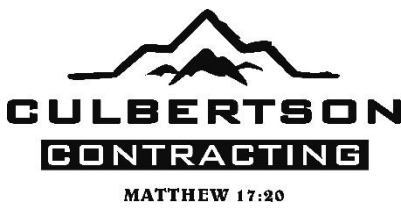
Start with your most recent employer and provide the following information: *

1.	Employer Name	Job Title	Supervisor Name
	Dates Employed	Reason for Leaving	
2.	Employer Name	Job Title	Supervisor Name
	Dates Employed	Reason for Leaving	
3.	Employer Name	Job Title	Supervisor Name
	Dates Employed	Reason for Leaving	
4.	Employer Name	Job Title	Supervisor Name
	Dates Employed	Reason for Leaving	

REFERENCES

List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three personal references who are not related to you. *

1.	Name	Title	Relationship to you
	Phone Number	Years Known	
2.	Name	Title	Relationship to you
	Phone Number	Years Known	
3.	Name	Title	Relationship to you
	Phone Number	Years Known	



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APPLICATION STATEMENT

I certify the above information is true and correct.

I authorize Culbertson Contracting to inquire into my education, past employment history, Motor Vehicle Record, and references as needed to research my qualifications for this position.

I understand pre-employment drug testing will be required.

If employed,

- I will be required to provide original documents which verify my identity and right to work in the United States.
- I will be subject to drug testing at any time during my employment.

I certify and understand the potential relationship between myself, and Culbertson Contracting is referred to as at-will employment which means that your employment can be terminated at any time for any reason, with or without notice, by you or Culbertson Contracting.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. *

☐ I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature of Applicant*

Date*